

Personnel and Civil Service

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NOTICE OF VACANCY

Senior Clinical Social Worker (HELP Program)

Updated: 01/02/2026 This work involves the responsibility for the clinical assessment and intervention of clients with social, emotional and other difficulties related with their mental illness. Wide leeway is permitted in determining the scope of work to be performed within prescribed guidelines in assisting the client towards improved functioning both intra-psychically and interpersonally. This class differs from that of Clinical Social Worker due to the ability to work independently, carrying a more complex caseload under minimal supervision. Employees in this class are expected to meet with professionals of agencies in or outside of the community to obtain assistance and guidance for patients. The work is performed under the general supervision of a Supervising Social Worker and/or Program Director who may define or limit the work to be performed. Supervision may be exercised over Clinical Social Workers and Social Work Assistants. Does related work as required.

The title of Senior Clinical Social Worker is **Non-Competitive***, requiring applicants to meet the minimum qualifications established for the position. A criminal background check** is required

Status: Permanent, Probationary

Work Hours: Full time, days; 35 hours/week

Salary: \$72,362 (CSEA SG XVII); benefit package available including: health, dental and vision insurance, paid leave time, NYS Retirement System, Deferred Compensation Plan

Location: Tioga County Department of Mental Hygiene

Minimum Qualifications: Possession of a professional license and current registration, issued by the New York State Education Department, as either a Licensed Clinical Social Worker (LCSW) or Licensed Master Social Worker (LMSW) **and** two (2) years of post-graduate full-time experience or its part-time equivalent in providing social work services or counseling to clients.

Special note: If appointed within Alcohol and Drug Services, the incumbent is expected to have experience in the treatment of chemical dependency.

Promotional Qualifications: At time of application, candidates must be permanently employed in the competitive class (or allocated to non-competitive class in accordance with section 55A of Civil Service Law) in the Tioga County Department of Mental Hygiene and must have served continuously on a permanent basis for **twelve (12) months** as a **Clinical Social Worker** **and** possess a professional license and current registration, issued by the New York State Education Department, as either a Licensed Clinical Social Worker (LCSW) or Licensed Master Social Worker (LMSW).

If you were permanently appointed via the New York Hiring for Emergency Limited Placement Statewide (NY HELPS) program to a qualifying title in the non-competitive class and have served continuously in this title in the required time, you may qualify for this position promotionally.

Apply online: <https://tiogacountyny.com/departments/personnel-civil-service/>

Apply by: Applications accepted until the position has been filled.

Tioga County applications are available on our website. Resumes may be submitted but **MUST** accompany an application. Applicants **MUST** clearly describe education and/or work and volunteer experience to explain how they meet the minimum qualifications for the position. Omissions or vagueness will not be interpreted in an applicant's favor.

*This is a Non-competitive appointment under the Hiring Emergency Limited Placement (HELP) Program. Upon approval of the title deletion, the title reverts to competitive class jurisdictional classification and the incumbents occupying that title gain a competitive appointment.

**Criminal background checks will be conducted upon a conditional offer of employment. Depending upon the position sought, conviction of a felony, misdemeanor or other offense may bar appointment. At the discretion of the appointing authority, additional screenings may include but will not be limited to: fingerprinting, psychological, and or drug testing. If requested, a candidate will be required to authorize access to educational, employment, financial, or other records.