

Personnel and Civil Service

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NOTICE OF VACANCY COMMUNITY SERVICES WORKER

Updated: 04/06/2026. The work involves responsibility for performing supportive services to aid in implementing a variety of programs and their delivery to clients. Although detailed instructions are given for new or difficult assignments, and procedures are rather definitely fixed, employees must exercise independent judgment in applying them to specific cases. The work is performed under the general supervision of a higher-level staff member. Supervision is not a responsibility of this class. Does related work as required.

The title of Community Services Worker is **Non-Competitive***, requiring applicants to meet the minimum qualifications established for the position. A criminal background check** is required.

Status: Permanent, Probationary
Work Hours: Full time, days; 35 hours/week
Salary: \$34,253 (CSEA SG IV); benefit package available including: health, dental and vision insurance, paid leave time, NYS Retirement System, Deferred Compensation Plan
Location: Tioga County Department of Social Services

Minimum Qualifications Either:

- a) Graduation from high school and one year of full-time (or it's part-time equivalent) experience involving direct client contact in a position supporting the program provisions in a public or private agency; **OR**
- b) Two years of full-time experience (or it's part-time equivalent) as defined in (a); **OR**
- c) Completion of 48 college credit hours from a regionally accredited or New York State registered college or university**.

****Copy of college transcript(s) or diploma must be submitted with application.**

SPECIAL REQUIREMENT: Verifiable part-time and/or volunteer experience will be pro-rated toward meeting full-time experience requirements.

SPECIAL REQUIREMENTS: Possession of a valid driver's license to operate a motor vehicle will be required at time of appointment and continuously during employment to perform duties occurring during the normal course of work. Certain assignments made to employees in this class will require reasonable access to transportation to meet field work requirements made in the ordinary course of business in a timely and efficient manner.

Apply Online by using our "Online Application Tool":
<https://www.tiogacountyny.com/departments/personnel-civil-service/>

Apply by: Applications accepted until position is filled.

Tioga County applications are available on our website. Resumes may be submitted but MUST accompany an application. Applicants MUST clearly describe education and/or work and volunteer experience to explain how they meet the minimum qualifications for the position. Omissions or vagueness will not be interpreted in an applicant's favor.

**This is a Non-competitive appointment under the Hiring Emergency Limited Placement (HELP) Program. Upon approval of the title deletion, the title reverts to competitive class jurisdictional classification and the incumbents occupying that title gain a competitive appointment.*

***Criminal background checks will be conducted upon a conditional offer of employment. Depending upon the position sought, conviction of a felony, misdemeanor or other offense may bar appointment. At the discretion of the appointing authority, additional screenings may include but will not be limited to: fingerprinting, psychological, and or drug testing. If requested, a candidate will be required to authorize access to educational, employment, financial, or other record.*