Personnel and Civil Service

Ronald E. Dougherty County Office Building 56 Main Street Owego, NY 13827

Bethany O'Rourke Personnel Officer

NOTICE OF VACANCY Community Services Worker

Date of issue: 10/07/2021. The work involves responsibility for performing supportive services to aid in implementing a variety of programs and their delivery to clients. Although detailed instructions are given for new or difficult assignments, and procedures are rather definitely fixed, employees must exercise independent judgment in applying them to specific cases. The work is performed under the general supervision of a higher level staff member. Supervision is not a responsibility of this class. Does related work as required.

The title of Community Services Worker is **Competitive**, requiring applicants to meet minimum qualifications established for the position and successfully meet civil service examination requirements. **An examination is anticipated for 2022.** Pending a criminal background check*, a provisional appointment may be made to this position before the exam holding. Permanent appointment will be dependent upon participation in the examination <u>AND</u> being reachable from the resulting eligible list.

Status: Provisional

Work Hours: Full time, days; 35-hour work week

\$28,352 (CSEA SG IV); Benefit package available including: health, dental and

vision insurance, paid leave time, NYS Retirement System, Deferred Compensation

Plan

Location: Tioga County Department of Social Services

Minimum Qualifications: EITHER:

- Graduation from high school and one year of full time experience involving direct client contact in a position supporting the program provisions in a public or private agency;
 OR
- b. Two years of full time experience (or it's part-time equivalent) as defined in (a); OR
- **c.** Completion of 48 college credit hours from a regionally accredited or New York State registered college or university**.

SPECIAL REQUIREMENT: Verifiable part-time and/or volunteer experience will be pro-rated toward meeting full-time experience requirements. Certain assignments made to employees in this class will require him / her to meet field work requirements during the ordinary course of business in a timely and efficient manner.

Apply Online: https://www.tiogacountyny.com/departments/personnel-civil-service/

Apply by: Applications will be accepted until position has been filled.

Tioga County applications are available on our website. Resumes may be submitted but MUST accompany an application. Applicants MUST clearly describe education and/or work and volunteer experience to explain how they meet the minimum qualifications for the position. Omissions or vagueness will not be interpreted in an applicant's favor.

*Criminal background checks will be conducted upon a conditional offer of employment. Depending upon the position sought, conviction of a felony, misdemeanor or other offense may bar appointment. At the discretion of the appointing authority, additional screenings may include but will not be limited to: fingerprinting, psychological, and or drug testing. If requested, a candidate will be required to authorize access to educational, employment, financial, or other records.



^{**}Copy of college transcript(s) or diploma must be submitted with application.